INTERNATIONAL FRATERNITY OF DELTA SIGMA PI, INC. MINUTES WESTERN PROVINCIAL COUNCIL MEETING FEBRUARY 27, 2022 FREMONT, CA

The Western Provincial Council Meeting of the International Fraternity of Delta Sigma Pi, Inc. was called to order according to Ritual at **9:35 AM** on **Sunday, February 27, 2022**, by **Western Provincial Vice President Erica Kolsrud** at the **Fremont Marriott Silicon Valley** in **Fremont, CA**.

Present and in person at this meeting were the following officers of the Western Province:

Erica Kolsrud	Provincial Vice President
Grissel Rodriguez	Desert Mountain Regional Vice President
Tim Beasley	Pacific Coast Regional Vice President
Sam Clark	Pacific Northwest Regional Vice President
Nick Rizzi	Rocky Mountain Regional Vice President
Cody Heimerdinger	Sierra Nevada Regional Vice President
Louise Santos	South Pacific Regional Vice President

Absent officers of the Western Province were:

Melanie Parazo	Bay Area Regional Vice President	
Other positions were as follows:		
William Kinsella	Chancellor	
Patrick Bonfrisco	Recording Secretary	
Chuck Brown	Parliamentarian	
Lisa Brown	Credentials Chair	
Crystal Justice	Credentials Chair	

At this time, **Kolsrud** relinquished the chair to Chancellor **Kinsella**, who introduced Secretary **Bonfrisco**. **Bonfrisco** then conducted the Roll Call of Delegates and announced **57 delegates present** and eligible to vote.

See ADDENDUM A for the DELEGATE ROLL SHEET

ADOPTION OF THE AGENDA

Chancellor Kinsella announced that item **XI. B. Determine use of budget surplus from 2022 LEAD Provincial Conference** was to be stricken from the agenda as there was no budget surplus (as previously announced at the delegate orientation meeting).

Chancellor Kinsella announced that item **XI. D. iv. Ritual Legislation – Straw Polls** was to be stricken from the agenda as there was no ritual legislation (as previously announced at the delegate orientation meeting).

MOTION: Orange County then moved to adopt the Agenda as presented. The motion was seconded by Sacramento Valley and approved.

See ADDENDUM B for the AGENDA (AS ORGINALLY DISTRIBUTED)

APPROVAL OF THE MINUTES OF THE PREVIOUS COUNCIL MEETING

MOTION: Delta Sigma moved to dispense with the reading of the minutes of the **2021 Western Provincial Council Meeting** and to approve the minutes as previously distributed. Seconded by **Alpha Nu** and approved.

REPORTS OF THE PROVINCIAL & REGIONAL VICE PRESIDENTS

MOTION: Pi Sigma moved to receive the printed **Official Reports** as distributed to the delegates. **Mu Rho** seconded and the motion was adopted.

OLD BUSINESS

Chancellor Kinsella then noted there was no old business and moved into new business.

NEW BUSINESS

PROPOSED PROVINCIAL BUDGET_

MOTION: Mu Rho moved to allow adjustment of the budget by the Provincial Vice President and Board of Directors based on the upcoming budget discussion at the March Board of Directors Meeting. The motion was seconded by **Xi Pi** and the motion passed.

See Addendum C for the PROPOSED PROVINCIAL BUDGET (AS ORGINALLY DISTRIBUTED)

MOTION: Kolsrud then moved **the Location of the 2024 Provincial Conference and Council Meeting.** The motion was seconded by **Delta Omicron**, and the motion passed.

MOTION: Kolsrud then moved **the Date of the 2024 Provincial Conference and Council Meeting.** The motion was seconded by **Zeta Omega**, and the motion passed.

The Listing of Preference for the 2024 Provincial Conference and Council Meeting was then adopted.

	Location Preferences	Date Preferences	
Location 1	Reno	Date 1	March 1-3
Location 2	Burbank	Date 2	Feb 23-25
Location 3	Denver	Date 3	Feb 16-18 2024

PROPOSAL: Bylaw Proposal 2

This proposal moves the election of Regional Vice Presidents from Grand Chapter Congresses occurring on odd years, to Provincial Councils occurring on odd years.

See **Addendum D** for the full text of the proposal.

MOTION: Sigma Phi moved the Proposal. The motion was seconded by Mu Chi.

• Pacific Coast RVP discussion in favor

Motion passed

PROPOSAL: Bylaw Proposal 1

This proposal adds language to special elections for RVP vacancies when the first vote does not produce a winner.

See **Addendum E** for the full text of the proposal.

MOTION: Fresno Cen Cal moved the Proposal. The motion was seconded by Lambda Phi.

- Sierra Nevada RVP spoke in favor
- Gamma lota spoke in opposition
- Pacific Northwest RVP spoke clarification

Motion Passed

PROPOSAL: CMP Guide Proposal

This proposal changes the current 20 Due Paying Members CMP credit deadline from Fall Dues to Spring Initiates.

See **Addendum F** for the full text of the proposal.

MOTION: Upsilon Psi moved the Proposal. The motion was seconded by Los Angeles.

• Sierra Nevada RVP spoke in favor

Motion Passed

Kolsrud made announcements and then Kinsella invited others to make announcements.

PVP Kolsrud:	Reminders about GCC in Cleveland.	
Shanda Gray:	Thanks for coming!	
North Hollywood AC:	Everyone is invited to a Virtual Entertainment Industry Alumni panel on March 29	
North Hollywood AC	Yielded the floor to Joe Tacto to wish Shanda Gray a happy birthday.	
Nick Rizzi:	"What's a house's favorite article of clothing?" A dress. Ba-dum-bum.	
Tau Chi:	Anniversary of Tau Chi is on March 12, and chapters are welcome to attend.	
North Hollywood AC:	Yielded the floor to Paul Garcia: The Western Province is 100 years old.	
PVP Kolsrud:	Other upcoming events: National Alumni Day on April 25, Fall LEAD Schools in Phoenix/Tempe (10/08), St. Louis (10/22), and Washington DC/Dulles (11/05), and the next Western LEAD Provincial Conference in Bellevue, WA (March 10-12, 2023).	

ADJOURNEMENT & CLOSING RITUAL

Kinsella then adjourned the Western Provincial Council Meeting at 10:15 AM after a motion by **Rho Sigma, Gamma Omega** second, was approved by consensus. Kolsrud then closed the meeting according to Ritual.

Frica Kolsrud

Erica Kolsrud, Provincial Vice President

Patrick Bonfrisco, Recording Secretary

ADDENDUM A DELEGATE ROLL SHEET

BAY AREA RVP	Melanie Parazo	Bay Area	
Gamma Xi	Santa Clara University	Bay Area	PRESENT
Delta Omicron	San Francisco State University	Bay Area	PRESENT
Zeta Tau	Cal State University-East Bay	Bay Area	
Theta Chi	San Jose State University	Bay Area	PRESENT
Карра Ми	Cal Poly State University-San Luis Obispo	Bay Area	PRESENT
Pi Chi	University of California-Santa Cruz	Bay Area	PRESENT
San Francisco Bay Area	Alumni Chapter	Bay Area	PRESENT
DESERT MOUNTAIN RVP	Grissel Rodriguez	Desert Mountain	PRESENT
Gamma lota	University of New Mexico	Desert Mountain	PRESENT
Gamma Phi	University of Texas-El Paso	Desert Mountain	PRESENT
Gamma Psi	University of Arizona	Desert Mountain	PRESENT
Gamma Omega	Arizona State University	Desert Mountain	PRESENT
Epsilon Upsilon	New Mexico State University	Desert Mountain	
Zeta Omega	Northern Arizona University	Desert Mountain	PRESENT
Albuquerque Duke City	Alumni Chapter	Desert Mountain	PRESENT
Phoenix-Thunderbird	Alumni Chapter	Desert Mountain	PRESENT
PACIFIC COAST RVP	Tim Beasley	Pacific Coast	PRESENT
lota Pi	San Diego State University	Pacific Coast	PRESENT
Lambda Pi	University of San Diego	Pacific Coast	PRESENT
Lambda Sigma	Cal State University-Fullerton	Pacific Coast	PRESENT
Xi Pi	University of Redlands	Pacific Coast	PRESENT
Omicron Sigma	University of California-San Diego	Pacific Coast	PRESENT
Pi Sigma	University of California-Irvine	Pacific Coast	PRESENT
Rho Phi	Concordia University	Pacific Coast	PRESENT
Sigma Phi	Chapman University	Pacific Coast	PRESENT
Inland Empire	Alumni Chapter	Pacific Coast	
Orange County	Alumni Chapter	Pacific Coast	PRESENT
PACIFIC NORTHWEST RVP	Sam Clark	Pacific Northwest	PRESENT
Lambda Psi	University of Hawaii-Hilo	Pacific Northwest	
Omicron Psi	Washington State University	Pacific Northwest	PRESENT
Rho Chi	University of Hawaii-Manoa	Pacific Northwest	PRESENT
Sigma Upsilon	University of Washington-Seattle	Pacific Northwest	PRESENT (Virtual)
Upsilon Psi	University of Washington-Bothell	Pacific Northwest	PRESENT
Hawaii	Alumni Chapter	Pacific Northwest	TRESERT
ROCKY MOUNTAIN RVP	Nick Rizzi	Rocky Mountain	PRESENT (Virtual)
Alpha Nu	University of Denver	Rocky Mountain	PRESENT
Alpha Rho	University of Colorado-Boulder	Rocky Mountain	PRESENT
Mu Rho	Colorado State University	Rocky Mountain	PRESENT
Mu Chi	University of Colorado-Colorado Springs	Rocky Mountain	PRESENT
Nu Phi	University of Northern Colorado	Rocky Mountain	PRESENT
Denver	· · ·	Rocky Mountain	PRESENT
SIERRA NEVADA RVP	Alumni Chapter	Sierra Nevada	PRESENT
Delta Pi	Cody Heimerdinger		PRESEINT
	University of Nevada-Reno	Sierra Nevada	DECENT
Epsilon Theta	Cal State University-Chico	Sierra Nevada	PRESENT
Epsilon Phi	Cal State University-Sacramento	Sierra Nevada	PRESENT
lota Phi	Cal State University-Fresno	Sierra Nevada	PRESENT
Lambda Mu	University of the Pacific	Sierra Nevada	PRESENT
Tau Chi	University of California-Merced	Sierra Nevada	PRESENT
Fresno-CenCal	Alumni Chapter	Sierra Nevada	PRESENT
Reno Sierra Nevada	Alumni Chapter	Sierra Nevada	
Sacramento Valley	Alumni Chapter	Sierra Nevada	PRESENT
SOUTH PACIFIC RVP	Louise Santos	South Pacific	PRESENT
Delta Sigma	Loyola Marymount University	South Pacific	PRESENT
Eta Chi	Cal State Poly University-Pomona	South Pacific	PRESENT
lota Upsilon	Cal State University-Northridge	South Pacific	
Lambda Phi	Cal State University-Long Beach	South Pacific	PRESENT
Xi Omicron	University of California-Los Angeles	South Pacific	PRESENT
Rho Sigma	University of California-Santa Barbara	South Pacific	PRESENT
Rho Upsilon	Pepperdine University	South Pacific	PRESENT
Tau Omega	University of La Verne	South Pacific	PRESENT
Upsilon Chi	California Lutheran University	South Pacific	PRESENT
Long Beach-Pier 9	Alumni Chapter	South Pacific	PRESENT (Virtual)
Los Angeles	Alumni Chapter	South Pacific	PRESENT
North Hollywood (CA)	Alumni Chapter	South Pacific	PRESENT
	· · · · · · · · · · · · · · · · · · ·	South Pacific	

ADDENDUM B AGENDA (AS ORGINALLY DISTRIBUTED

DELTA SIGMA PI WESTERN PROVINCE Provincial Council Meeting Agenda February 27, 2022 Fremont, CA

- I. Opening Ritual
- II. Call the meeting to order
- III. Roll call of the Delegates
- IV. Adopt the agenda
- V. Approve the minutes of the previous Western Provincial Council Meeting
- VI. Review Votes Taken Since the Last Meeting
- VII. Report of the Provincial Vice President Erica Kolsrud
- VIII. Reports of the Regional Vice Presidents
 - A. Bay Area *Mel Parazo*
 - B. Desert Mountain Grissel Rodriguez
 - C. Pacific Coast *Tim Beasley*
 - D. Pacific Northwest Sam Clark
 - E. Rocky Mountain *Nick Rizzi*
 - F. Sierra Nevada Cody Heimerdinger
 - G. South Pacific Louise Santos
 - Reports of the Provincial Committees
- X. Old Business

IX.

- XI. New Business
 - A. Approve the 2022-2023 Provincial Budget
 - B. Determine use of budget surplus from 2022 LEAD Provincial Conference
 - C. Determine date and location choices for 2024 LEAD Provincial Conference and Council Meeting City Recommendations: Reno, NV; Burbank, CA; Denver, CO
 - Date Recommendations: March 1-3, 2024; February 23-25, 2024; February 16-18, 2024
 - D. Legislative Proposals
 - i. RVP Election Term
 - ii. RVP Vacancies
 - iii. CMP 20 Dues Paying Members Proposal
 - iv. Ritual Legislation Straw Polls
- XII. General announcements
- XIII. Review schedule of upcoming meetings and events
 - A. Alumni Day Everywhere (April 25, 2022)
 - B. Grand Chapter Congress Cleveland, OH (July 13-17, 2022)
 - C. 2022 LEAD Schools
 - i. Phoenix/Tempe, AZ (October 7-8, 2022)
 - ii. St. Louis, MO (October 21-22, 2022)
 - iii. Washington DC/Dulles (November 4-5, 2022)
 - D. Western Provincial Conference Bellevue, WA (March 10-12, 2023)
- XIV. Other chapter announcements
- XV. Adjournment
- XVI. Closing Ritual

2022-2023 Western Province Budget	Approved 2021-2022	Proposed 2022-2023
Provincial Vice President Travel Budget	\$ 3,000.00	\$ 3,000.00
RVP Travel Allowance		
Bay Area Region (6 Chapters)	\$ 732.00	\$ 930.00
Desert Mountain Region (6 Chapters)	\$ 732.00	\$ 930.00
Pacific Coast Region (8 Chapters)	\$ 976.00	\$ 1,240.00
Pacific Northwest Region (5 Chapters)	\$ 498.00	\$ 775.00
Rocky Mountain Region (5 Chapters)	\$ 610.00	\$ 775.00
Sierra Nevada Region (6 Chapters)	\$ 732.00	\$ 930.00
South Pacific Region (9 Chapters)	\$ 1,220.00	\$ 1,395.00
RVP Travel Allowance Subtotal	\$ 5,500.00	\$ 6,975.00
Provincial Leadership Meetings	\$ 2,000.00	\$ 2,000.00
Long Distance Exception Travel Budget*	\$ 750.00	\$ 750.00
Other (Committees)	\$ 250.00	\$ 275.00
LEAD School Travel Budget*	\$ 1,500.00	\$ -
Total Provincial Expenses	\$ 13,000.00	\$ 13,000.00

ADDENDUM C PROPOSED PROVINCIAL BUDGET (AS ORGINALLY DISTRIBUTED)

ADDENDUM D BYLAW PROPOSAL 2

BYLAW PROPOSAL 2 – Bylaws Article VIII, Section 3, and Bylaws Article IV, Section 5

SUBMITTED BY:

Tim Beasley, Pacific Coast Regional Vice President, PacificCoastRVP@dsp.org Melanie Parazo, Bay Area Regional Vice President, BayAreaRVP@dsp.org Louise Santos, South Pacific Regional Vice President, SouthPacificRVP@dsp.org Nick Rizzi, Rocky Mountain Regional Vice President, RockyMountainRVP@dsp.org

DATE: December 21, 2021

Summarization of the Proposal/Recommendation.

This proposal moves the election of Regional Vice Presidents to the Provincial Council Meetings in odd numbered years.

Proposal Details (and/or exact Policy or Bylaw Language proposed -- use ALL CAPS for new language and strikethrough for deletions.)

ARTICLE VIII REGIONAL VICE PRESIDENTS

Section 3. Election and Tenure of Office --- All Regional Vice Presidents shall be elected by the chapters in good standing in their respective regions at the Grand Chapter Congress THEIR RESPECTIVE PROVINCIAL COUNCIL MEETINGS IN ODD NUMBERED YEARS. They shall take office immediately upon adjournment of the next Grand Chapter Congress and shall serve for a period of two (2) years and until their successors are elected and duly qualified. Regional Vice Presidents may serve four (4) consecutive elected terms.

IN THE EVENT THAT AN ELECTION AT THE PROVINCIAL COUNCIL MEETING DOES NOT RESULT IN A WINNER, A SECOND ELECTION WILL BE HELD AT THE NEXT GRAND CHAPTER CONGRESS.

ARTICLE IV BOARD OF DIRECTORS

Section 5. Election and Tenure of Office --- All Grand Officers, except the Collegians of the Year, THE REGIONAL VICE PRESIDENTS, and the Executive Director, shall be elected at the Grand Chapter Congress. The Grand President and the Vice President-Finance shall be elected by the Grand Chapter. The Provincial Vice Presidents shall be elected by the chapters in their respective Provinces. The Regional Vice Presidents shall be elected by the chapters in their respective Regions DURING THEIR RESPECTIVE PROVINCIAL COUNCIL MEETINGS IN ODD NUMBERED YEARS. All Grand Officers, except the Collegian of the Year and the Executive, shall take office immediately upon the final adjournment of the Grand Chapter Congress at which they are elected and shall serve for a period of two (2) years and until their successors are elected and duly qualified. No Grand Officer shall serve in the same office for more than two (2) consecutive full terms with the exception of Provincial Vice Presidents and the Regional Vice Presidents who may serve four (4) consecutive full terms. Any election to fill a vacancy covering a partial term will not be considered in ascertaining the number of consecutive terms. The Collegians of the Year shall be selected as

prescribed by the Board of Directors and the Laws of the Fraternity and shall serve a two (2) year term as designated by the Board of Directors.

Recommended implementation date and logic for selecting this date

At the conclusion of the 2022 Grand Chapter Congress.

Positive aspects of implementing Proposal/Recommendation

Moves the election of the Regional Vice President to a more localized event, potentially allowing a greater number of constituents to attend the speeches and Q&A. Gives the RVP-elect several months to prepare for their terms by attending training sessions and building their team of District Directors and Assistant District Directors, so that chapters begin the next biennium with volunteers in place.

Negative aspects of implementing Proposal/Recommendation

Potential negative impact on team dynamist within the Provincial Leadership team as RVPs will be elected months before the Provincial Vice President and may have opportunities to bond as a group during that time.

Provide a brief cost analysis of the Proposal/Recommendation (if applicable)

Staff time may be required, as Provincial Council agendas will need to be adjusted. There could be opportunities for virtual caucuses prior to council meeting and virtual training sessions between the council meetings and Grand Chapter Congress. Depending on subsequently created and approved policies for implementation there may be additional hosting or lodging expenses to be incorporated into Provincial Council meeting budgets.

BYLAW PROPOSAL 1 - Bylaws Article VIII, Section 4

SUBMITTED BY:

Reno-Sierra Nevada Alumni Chapter (W) Contact: Cody Heimerdinger, 775-412-2584, <u>SierraNevadaRVP@dsp.org</u> Fresno-CenCal Alumni Chapter (W) Contact: Francisco Velasquez, 559-202-5125, francisco.fccac@gmail.com

DATE: December 17, 2021

Summarization of the Proposal/Recommendation.

This recommendation is intended to ensure that all Regional Vice Presidents come from the region that they serve, if possible. In addition, this special election process is designed to mirror the regular election procedures more closely. In the case of a tie vote, it helps to ensure that the new Regional Vice President is someone who received votes from the chapters in the region. Furthermore, if multiple individuals are willing, able, and qualified to run for the position that the selected individual is one of the eligible candidates.

Proposal Details (and/or exact Policy or Bylaw Language proposed -- use ALL CAPS for new language and strikethrough for deletions.)

ARTICLE VIII REGIONAL VICE PRESIDENTS

Section 4. Vacancies --- Should a vacancy occur in the office of Regional Vice President, the Provincial Vice President shall have the duty of appointing an interim Regional Vice President to serve pending a special election in the Region. The special election shall be conducted by the Provincial Vice President within sixty (60) days of notification of the vacancy. SHOULD THERE BE TWO OR MORE CANDIDATES WITH NONE RECEIVING A MAJORITY OF VOTES, A SECOND VOTE OF THE TWO CANDIDATES WITH THE MOST VOTES SHALL BE ADMINISTERED TO ALL CHAPTERS IN THE REGION. SHOULD THE SECOND VOTE FAIL TO RESULT IN AN ELECTED REGIONAL VICE PRESIDENT, THE PROVINCIAL VICE PRESIDENT SHALL SELECT ONE OF THE CANDIDATES IN THE REVOTE AS THE NEW REGIONAL VICE PRESIDENT. Should the special election fail to result in an elected Regional Vice President, THERE BE NO CANDIDATES FOR REGIONAL VICE PRESIDENT, the Provincial Vice President may then appoint a Regional Vice President to fill the remainder of the term. The appointee may reside outside the regional borders.

Recommended implementation date and logic for selecting this date

At the conclusion of the 2022 Grand Chapter Congress.

Positive aspects of implementing Proposal/Recommendation

- Would ensure that, if available, chapters are served by a Regional Vice President residing in the region.
- Would ensure that chapters are given a fair chance to have their voices heard.
- Keeps procedures closer to those used for a Grand Chapter Congress election.

Negative aspects of implementing Proposal/Recommendation

- Provincial Vice Presidents may feel that the available individuals are not fit for the role of Regional Vice President.
- Current language allows for flexibility and continuity in cases where no one was available at time of Grand Chapter Congress as it allows for the interim to continue serving the region.

Provide a brief cost analysis of the Proposal/Recommendation (if applicable)

• Possible costs with administering a revote. Lower travel costs associated with a local Regional Vice President.

CMP Guide Proposal – CMP Guide

SUBMITTED BY:

Cody Heimerdinger, Sierra Nevada RVP, 775-412-2584, SierraNevadaRVP@dsp.org

DATE: January 11, 2022

Summarization of the Proposal/Recommendation.

At the January 2020 board meeting, R20-7 was approved to add "Maintain 20 Dues Paying Members" credit to the Accredited Tier of the Chapter Management Program (CMP) with an effective date of July 1, 2021.

While this addition was well-intentioned to encourage chapters to comply with the national guideline of having 20 or more members, there are many reasons why a chapter may not have 20 members by the time Fall Dues are due. This can include Spring graduation, withdrawal from school, or members participating in Co-Op, Internship, or Study Abroad Programs. The CMP requirement does not allow the chapter time to recruit additional members during that academic year. Smaller schools are immediately put at a disadvantage because of this CMP requirement as they are not given the opportunity to grow before they are penalized which may result in a loss of motivation.

Delta Sigma Pi has prioritized Membership Growth as one of our strategic initiatives and communicated via email by the Central Office Chapter Services Team to our collegiate chapters. This recommendation supports the effort of the Central Office Chapter Services Team in prioritizing this initiative to ensure that at least 90% of collegiate chapters have at least 30 active members. It has already been communicated that small-size chapters could potentially initiate 20 new members over the 2021-2022 fraternity year to reach its ideal chapter size and to further break national Delta Sigma Pi member records. The recommendation also supports the effort of volunteer leaders to support the chapter's recruitment and retention efforts to build and grow the chapter semester-to-semester to support this strategic initiative.

Additionally, two other versions of this recommendation have been submitted to be discussed and voted with the goal of immediate implementation (the 2021-2022 fraternity year) at the January 28-30, 2022 board meeting. Please see the appendix of this recommendation for reference to these different versions in consideration of this current recommendation presented to the delegates of the Western Provincial Council.

Proposal Details (and/or exact Policy or Bylaw Language proposed -- use ALL CAPS for new language and strikethrough for deletions.)

Chapter Management Program (CMP) Guide Maintain 20 Dues Paying Members (pg. 21)

Description of Submission: Chapters should maintain a membership size that allows them to operate and grow with ease. National policy requires minimum collegiate chapter membership to be 20 students.

How to Submit: Credit is awarded automatically based on maintaining 20 dues paying members on the reported chapter roster through the year. All chapters will have approved credit at the start of the year. Credit will switch to "not approved" if WHEN THE NUMBER OF SPRING DUES ELIGIBLE STUDENTS ON THE CHAPTER ROSTER, PLUS ALL SPRING INITIATES, TOTALS LESS THAN 20 at any time after fall dues are due the number of dues eligible students on the chapter roster drops below 20.

Due Date: June 30 **Responsibility:** VP-Chapter Operations should monitor.

Recommended implementation date and logic for selecting this date

The 2022-2023 CMP year.

Positive aspects of implementing Proposal/Recommendation

- Supports the strategic priorities set by the fraternity, specifically the Membership Growth initiative, attracting and retaining diverse students, alumni, and community leaders.
- Encourages chapter growth to reach the 20 minimum in the Fall/Winter AND Spring terms to ensure a healthy chapter size by the Spring semester/term.
- Provides for greater flexibility and allows smaller chapters an equal opportunity to meet the minimal requirements per the CMP policy.
- Avoids demoralizing a chapter at the beginning of the CMP year by an unrecoverable miss for having less than 20 dues-paying members.
- Implementation is relatively easy as it would be essentially moving the benchmarking date from the fall dues due date to the spring initiation reporting due date, which is currently already coded in the current CMP module.

Negative aspects of implementing Proposal/Recommendation

• Possibility of chapters not taking the 20 dues-paying member guideline seriously until the Spring term.

Provide a brief cost analysis of the Proposal/Recommendation (if applicable)

\$500 to update CMP systems.